

# STARS Integrated Tax System Modernization Project State of Arizona – ADOR Informational Update (RV23006)

March 20, 2024



## Agency Vision

*Funding Arizona's priorities through excellence in innovation,  
exceptional customer service experience, and public servant-led  
continuous improvement.*

## Agency Mission

*Serving Taxpayers*



# Project Team Introduction

## Roles Present at ITAC

- Rob Woods - Director, ADOR
- Neeraj Deshpande - Deputy Director, ADOR
- Ranbir Samra - Chief Information Officer, ADOR
- Thomas Rieckhoff - Deputy Chief Information Officer, ADOR
- Zac Sharp - Deputy Assistant Director, ADOR
- Joie Estrada - Budget Director, ADOR
- Lorilea Hudgins - STARS Senior Project Manager, ADOR
- Sohrab Rezvan - Vice President and STARS Project Manager, GCOM

# STARS Project Overview

## Preparation Activities - January 2019 to Date

- Conducted Feasibility Study - Collaboration with other state department's of revenue
  - Discussions included lessons learned, best practices
- Collaboration with Arizona State Agencies and Stakeholders
  - Cities, Towns and Counties
  - Arizona Forum for Improvement of Taxation (AFIT), Arizona Tax Research Association (ATRA) and 3rd party software vendor on current system pain points
- Data Cleansing and Preparation

## Description of Project

The State has executed a contract with GCOM Software LLC to provide an enterprise platform for integrated tax administration.

- The RevHub Integrated Tax System (ITS) will contain all tax types and business functions that are administered by the Arizona Department of Revenue (ADOR).
- The RevHub ITS will contain an external facing taxpayer portal that will include all tax types & fees administered by ADOR.
- The RevHub ITS will contain a native income tax policy simulator to be used by ADOR, Office of Strategic Planning and Budget (OSPB) and Joint Legislative Budget Committee (JLBC), meeting the statutory requirement.

# Project Status

## Why we are returning:

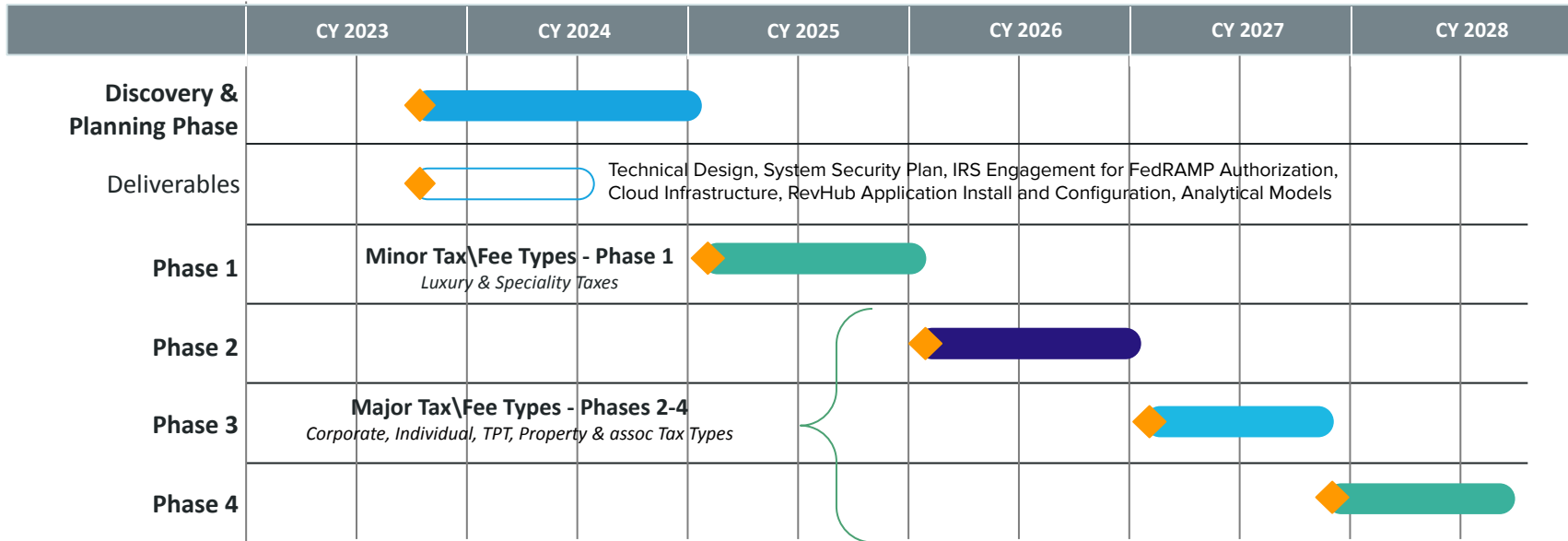
- *The STARS Project Team is returning on a quarterly basis to provide a project status update as required by the ITAC condition that was approved in the December 2023 Meeting.*
- *The following slides are to serve as a project update.*

## Project Update - Quarter 3 (as of 2/29/2024)

- Completed Quarter 2 and associated Milestone 2 Deliverables
- STARS Project Steering Committee Approvals
  - Accelerate Liquor Luxury Tax Implementation
    - Early Adopters Approach
  - Early Opportunities
    - Collections Optimization / Accounts Receivable Minimization
    - TPT Audit
- Work Breakdown Structure
- Project Resource Planning
- Data Preparation for Liquor Luxury Tax Conversion to RevHub
- Organizational Change Management and Training Preparation
- Documents of Understanding



# STARS Project Timeline - High Level








STARS Discovery & Planning Phase BAFO - Estimated high level timeline, to be refined during the Discovery & Planning Phase.

# Project Health Card thru Q2

Overall Project Health is **Green**

*Time Period: August 2023 - mid-February 2024*

<p><b>Schedule</b></p>		<ul style="list-style-type: none"> <li>● The STARS Project is currently on schedule according to the STARS Project Plan. This plan is reviewed and monitored on a weekly basis.</li> </ul>
<p><b>Milestones</b></p>		<ul style="list-style-type: none"> <li>● The STARS Project Major PIJ Milestones Status:             <ul style="list-style-type: none"> <li>○ 6 - Completed on-time</li> <li>○ 8 - Currently on schedule</li> <li>○ 3 - Schedule trending yellow (see appendix)</li> <li>○ 3 - Scheduled start in the future</li> </ul> </li> </ul>
<p><b>Budget</b></p>		<ul style="list-style-type: none"> <li>● The STARS Project is currently tracking within budget. Reference associated slide.</li> <li>● The budget, expenditures and estimates are reviewed monthly as part of the APF Financial Reporting.</li> </ul>
<p><b>Risks</b></p>		<ul style="list-style-type: none"> <li>● The project risks are actively managed according to the STARS Risk Management Plan.</li> <li>● The Gartner IV&amp;V Risk Assessment Score for the STARS Project is Medium. These Risks are being actively reviewed and monitored according to the mitigation plan.</li> </ul>
<p><b>Issues</b></p>		<ul style="list-style-type: none"> <li>● The project issues are actively managed according to the STARS Issue Management Plan.</li> </ul>

# Discovery Phase Financials

## Discovery Phase Financials

Project Budget: \$32,476,200

Expenditure to date: \$11,682,200

Budget Remaining: \$20,794,000

Pre-Project Start Date: 8/29/2022

Project Start Date: 8/8/2023

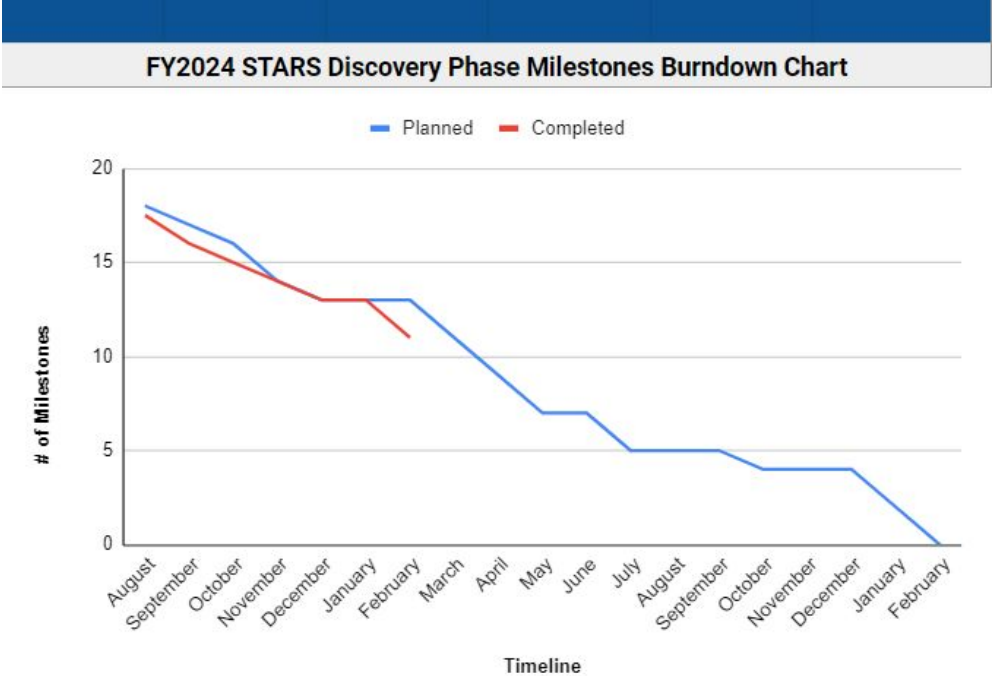
Phase End Date: 2/28/2025

	SFY 2024											
	July	August	September	October	November	December	January	February	March	April	May	June
<b>Baseline Projection</b>	102,800	9,252,900	102,800	1,436,200	1,624,000	214,800	2,417,458	346,900	2,695,500	544,955	608,200	2,846,700
<b>Actual</b>	58,778	9,104,741	91,555	1,426,744	98,108	272,306	126,885	0	0	0	0	0
<b>Variance (\$)</b>	44,022	148,159	11,245	9,456	1,525,892	(57,506)	2,290,573					
<b>Variance (%)</b>	43%	2%	11%	1%	94%	-27%	95%					

NOTE: Variance is due to deliverables, invoice and payment timing

# Project Burndown Chart

## Discovery Phase Project Burndown Chart



NOTE: See Appendix for Milestone Details.



# IV&V Baseline Report

## IV&V Baseline Assessment Report - August - November 2023

- The current Gartner Risk Assessment Score for the STARS Project is Medium.
- Risks are being actively reviewed and monitored according to the mitigation plan.
- Key Gartner Recommendations:
  - Complete Discovery Phase Work Breakdown Structure
  - Align Payment Milestones
  - Incorporate Proof of Concept
  - Demonstrate Tax Administration experience
- Key Gartner Bright Spots:
  - Executive Support
  - Trusted Relationship
  - Acceleration of Liquor luxury Tax Implementation
  - Core Business Team Experience

# Q & A Session

# Appendix

[ITAC Preso\\_ Informational Update\\_ Appendix](#)